

2009 NPELRA Foundation Annual Report

35 Anthony C. "Tony" Russo Scholarships Awarded

Since its inception in 1996, your **NPELRA Foundation** has awarded 35 scholarships totaling \$90,000 to graduate students with an interest in public sector labor relations and human resources management. Total donations over the years are \$124,949.50.

The NPELRA Foundation is a nonprofit [501(c)(3)] subsidiary of the National Public Employer Labor Relations Association. The Foundation provides scholarships to deserving graduate students studying labor and employee relations or a closely related field with a strong interest in the public sector. Established without an endowment, The Foundation relies on the contributions of NPELRA's members for funding.

The recipients are listed below:

- Round One **Cynthia J. Nerbun**, University of Wisconsin; **Jaynanne C. Calaway**, University of Illinois;
- Round Two **Kalyn Redlowsk**, Michigan State University; **Elsa Fiore**, New York Institute of Technology;
- Round Three **Alejandra Gepp**, George Washington University, Washington, D.C.; **Daniel Zarimba**, Michigan State University;
- Round Four **Lisa Renee McMullen**, Willamette University, Salem, OR; **Susan Adele Fitzpatrick**, Virginia Commonwealth University in Richmond, VA;
- Round Five **Laura Depuydt**, Minnesota State University, Mankato; **Shannon Wahl**, Central Michigan University; **Terese Connolly**, Chicago-Kent College of Law;
- Round Six: **Melinda Burdick-Bowe**, a **New York PELRA** member, Syracuse College of Law, **Lara Baehr**, a **Wisconsin PELRA** member, University of Phoenix; **Toni-Lynn Flewelling**, Franklin Pierce College, NH; **Joseph Siedlecki**, University of Texas at Austin.
- Round Seven: **Terry Walsh**, a **Washington PELRA** member, City University, Bellevue, Washington; **Benjamin Marchant**, Northern Illinois University; **Christi Hetrick** Virginia's George Mason University; and **Michael Garrity** Northern Illinois University.
- Round Eight: **Elvira Beltran**, Loyola University in Chicago; **Natalie Marie Kenny**, University of Illinois (Chicago); **Luke Lisowski**, Rutgers University; **Joyce M. Roling**, Upper Iowa University (She also received a **CLRP** from **NPELRA** in 2005 and is **Wisconsin PELRA** and **NPELRA** member); **Elizabeth A. Rumble**, Wright State University (Ohio) and she is a member of **Ohio PELRA** and **NPELRA**.
- Round Nine: **Toni Brown**, Amberton University; **Karen King**, Strayer University, **NPELRA** member; **Douglas Van Beek**, Briar Cliff University; **Carmen Vargas**, California Lutheran University, **CalPELRA/NPELRA** member.
- Round Nine: **Kara Cotsalas**, George Washington University; **Shellie Diehl**, Webster University; **Arthur Graziano** Northeastern University; **Jessica Munrea**, Florida International University.
- Round Ten: **Erin Stenson**, University of Wisconsin(Milwaukee); **Jennifer Egami**, University of Hawaii; Katherine Lopez, Nova Southeastern University.

Last year, The Foundation received \$10,099.00 in donations and auction income plus \$452.46 in interest earnings. Scholarship awards totaled \$9,000. Expenses (corporate registration and bank charges) amounted to \$231.36. Our year-end checking account balance was \$10,440.02 with an additional \$22,957.94 in a certificate of deposit for a total of \$33,397.96. The officers and board member receive no reimbursement for their time or expenses.

Signed

Roger E. Dahl

Secretary/Treasurer

March 2010

The NPELRA Foundation

March 2010

Dear Colleagues:

I am pleased to present you with your NPELRA Foundations 2009 Annual Report.

In 2009 there were 48 applicants for the **Anthony C. Russo Scholarships**. Choosing the three winners was a challenge. We continue to be pleased with the interest the Russo Scholarships generate among students focusing on our field and the public sector.

Your donations mean a lot! We are well aware that dozens of individual NPELRA members, either directly or by participating in auctions or other fund raising events have assisted The Foundation. In addition, we owe a special thanks to those State PELRAs that continue to make regular contributions.

We also wish to thank our past NPELRA Presidents who continue to support our Foundation efforts. On behalf of myself, Foundation founder and current Board Member Jim Pendergast and our Secretary/Treasurer and past NPELRA Executive Director Roger Dahl please continue to think of and support your Foundation. It's easier than ever and can be done online via the NPELRA website.

Have a great Conference.

Sincerely,
Dema Harris
President

Jennifer Egami is a candidate for the Masters Degree Human Resource Management at the University of Hawaii where she also earned her Bachelor's Degree. She is employed as Assistant Human Resources Officer by the Maui Community College.

Katherine Lopez is seeking a Masters in Public Administration from Nova Southeastern University. Lopez serves as Hollywood, Florida's Human Resources Officer. She received her undergraduate degree from Florida Atlantic University,

Erin Stenson attends the University of Wisconsin – Milwaukee where she is pursuing a Masters Degree in Human Resources and Labor Relations. Her undergraduate degree was from the University of Wisconsin – Madison. She current works for the City of Madison as a Human Resource Analyst.