

## 2011 NPELRA Foundation Annual Report

# 39 Anthony C. “Tony” Russo Scholarships Awarded

The **NPELRA Foundation** is a nonprofit [501(c)(3)] subsidiary of the National Public Employer Labor Relations Association. The Foundation provides scholarships to deserving graduate students studying labor and employee relations or a closely related field with a strong interest in the public sector. Established without an endowment, The Foundation relies on the contributions of State PELRAs and NPELRA members for funding. Since its inception in 1996, your NPELRA Foundation has awarded 39 scholarships totaling \$102,000. Total income over the years amounts to \$151,047.50

The 2011 Russo Scholarship winners were **Douglas Sarff**, a Human Resources Manager for the City of Columbus, Ohio and **Sandy Zook**, Deputy City Clerk for the City of Raymore, Missouri.

Sarff, an NPELRA/Ohio PELRA member, is seeking a law degree from Capital University Law School. He is the Human Resources Manager for Columbus’s Department of Public Utilities. He holds two masters degrees and has earned NPELRA’s Certified Labor Relations Professional (CLRP) status.

Zook is working toward a masters degree in public administration at the University of Kansas. She has a B.A. in political science from Missouri Southern State University and is active in the Missouri City Clerks and Financial Officers Association where she chairs the Legislative Committee and also serves on the Technology Committee.

### **Universities attended by the 39 recipients are:**

Amberton University; Briar Cliff University; California Lutheran University;  
Capital University Law School (Ohio); Central Michigan University;  
Chicago-Kent College of Law; City University, Bellevue, Washington;  
Florida International University; Franklin Pierce College, NH;  
George Washington University (2); Loyola University in Chicago;  
Michigan State University (2); Minnesota State University;  
New York Institute of Technology; Northeastern University;  
Northern Illinois University (2); Nova Southeastern University;  
Rutgers University; Upper Iowa University; Strayer University;  
Syracuse College of Law; University of Hawaii; University of Illinois (2);  
University of Kansas; University of Phoenix; University of Texas;  
University of Wisconsin (2); Virginia Commonwealth University;  
Virginia’s George Mason University; Webster University  
Willamette University; Wright State University (Ohio)

In 2011, The Foundation received \$11,498.00 in donations and \$146.64 in interest earnings. Scholarship awards totaled \$6,000. Expenses (corporate registration and bank charges and fees) amounted to \$226.86. Our year-end checking account balance was \$20,398.81 with an additional \$23,317.02 in a certificate of deposit for a total of \$43,715.83. The officers and board members receive no reimbursement for their time or expenses.

*Roger E. Dahl*

Secretary/Treasurer