

2012 NPELRA Foundation Annual Report

42 Anthony C. “Tony” Russo Scholarships Awarded

The **NPELRA Foundation** is a nonprofit [501(c) (3)] subsidiary of the National Public Employer Labor Relations Association. The Foundation provides scholarships to deserving graduate students studying labor and employee relations or a closely related field with a strong interest in the public sector. Established without an endowment, The NPELRA Foundation relies on the contributions of State PELRAs and NPELRA members for funding. Since its inception in 1996, your NPELRA Foundation has awarded 42 scholarships totaling \$111,000. Total income over the years amounts to **\$162,279.50**

The 2012 Russo Scholarship winners were **Debi Christensen**, a Human Resources Director for the City of Puyallup, Washington, **Diana S. Doane**, a Human Resources and Labor Relations Intern for the Central Ohio Transit Authority and **Julie Guerra**, a Human Resources Director for the Nueces County in Texas.

Debi Christensen, an NPELRA/Washington PELRA member, is seeking a Masters Degree in Business Administration from Washington State University where she received her Bachelor’s Degree. In 2011, she was the recipient of the Competent Communicator and Competent Leadership Awards from Toastmaster International.

Diana S. Doane is seeking a Masters of Labor Relations and Human Resources from Ohio State University. She holds a Bachelors Degree in Human and Consumer Services from Ohio University and is active in the Graduate Human Resources Association and was President of Alpha XI Delta fraternity in 2005-06.

Julie Guerra is seeking a PhD in Industrial and Organizational Psychology from Grand Canyon University. She earned both a Bachelors Degree and a Masters Degree from Texas A & M. Julie does volunteer work for the American Diabetes Association, the American Heart Association, United Way and the American Cancer Society.

Universities attended by the recipients are:

Amberton University; Briar Cliff University; California Lutheran University; Capital University Law School, OH; Central Michigan University; Chicago-Kent College of Law; City University, Bellevue, WA; Florida International University; Franklin Pierce College, NH; George Washington University; Grand Canyon University; Loyola University in Chicago, IL; Michigan State University; Minnesota State University; New York Institute of Technology; Northeastern University; Northern Illinois University; Nova Southeastern University; Ohio State University; Rutgers University; Upper Iowa University; Strayer University; Syracuse College of Law; University of Hawaii; University of Illinois; University of Kansas; University of Phoenix; University of Texas; University of Wisconsin; Virginia Commonwealth University; Virginia’s George Mason University; Washington State University; Webster University; Willamette University; Wright State University, OH

In 2012, The NPELRA Foundation received \$11,232.00 in donations and \$51.65 in interest earnings. Scholarship awards totaled \$9,000. Expenses (corporate registration and bank charges

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and fees) amounted to \$192.00. Our year-end checking account balance was \$21,021.15 with an additional \$23,366.39 in a certificate of deposit for a total of \$44,387.54

The 2012-13 NPELRA Foundation Board is comprised of Jim Pendergast (NM), President; Sam Penrod, Secretary/Treasurer (CA); Board of Directors including Lisa Baisley (NY), Joy Campbell (OH), Dema Harris (WA) and Jan Lanza (OH). The NPELRA Foundation Board receives no reimbursement for their time or expenses.

Sam Penrod
Secretary/Treasurer